



General Assembly

January Session, 2007

Amendment

LCO No. 8203

SB0110608203HRO

Offered by:

REP. BELDEN, 113th Dist.

To: Subst. Senate Bill No. 1106

File No. 615

Cal. No. 675

(As Amended by Senate Amendment Schedule "A")

"AN ACT CONCERNING PROCEDURES FOR THE HEARING OF COMPLAINTS AGAINST STATE CONTRACTORS AND SUBCONTRACTORS BY THE COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES AND THE DOCUMENTATION OF NONDISCRIMINATION POLICIES ADOPTED BY STATE CONTRACTORS."

1 Strike section 5 in its entirety and insert the following in lieu thereof:

2 "Sec. 5. Section 46a-82 of the general statutes is repealed and the
3 following is substituted in lieu thereof (*Effective July 1, 2007*):

4 (a) Any person claiming to be aggrieved by an alleged
5 discriminatory practice, except for an alleged violation of section 4a-
6 60g or 46a-68 or the provisions of sections 46a-68c to 46a-68f, inclusive,
7 may, by himself or [his] herself or by such person's attorney, make,
8 sign and file with the commission a complaint in writing under oath,
9 which shall state the name and address of the person alleged to have
10 committed the discriminatory practice, and which shall set forth the

11 particulars thereof and contain such other information as may be
12 required by the commission. After the filing of a complaint pursuant to
13 this subsection, the commission shall serve upon the person claiming
14 to be aggrieved a notice that: (1) Acknowledges receipt of the
15 complaint; and (2) advises of the time frames and choice of forums
16 available under this chapter.

17 (b) The commission, whenever it has reason to believe that any
18 person has been engaged or is engaged in a discriminatory practice,
19 may issue a complaint, except for a violation of subsection (a) of
20 section 46a-80.

21 (c) The commission, whenever it has evidence that any contractor or
22 subcontractor is not complying with antidiscrimination statutes or
23 contract provisions required under section 4a-60, 4a-60a, as amended
24 by this act, or 4a-60g or the provisions of sections 46a-68c to 46a-68f,
25 inclusive, may issue a complaint.

26 [(c)] (d) The commission may issue a complaint if: (1) An affirmative
27 action plan filed pursuant to section 46a-68 is in violation of any of the
28 provisions of section 4-61u or 4-61w, sections 46a-54 to 46a-64,
29 inclusive, section 46a-64c or sections 46a-70 to 46a-78, inclusive; or (2)
30 an agency, department, board or commission fails to submit an
31 affirmative action plan required under section 46a-68.

32 [(d)] (e) Any employer whose employees, or any of them, refuse or
33 threaten to refuse to comply with the provisions of section 46a-60 or
34 46a-81c [.] may file with the commission a written complaint under
35 oath asking for assistance by conciliation or other remedial action.

36 [(e)] (f) Any complaint filed pursuant to this section must be filed
37 within one hundred and eighty days after the alleged act of
38 discrimination, except that any complaint by a person claiming to be
39 aggrieved by a violation of subsection (a) of section 46a-80 must be
40 filed within thirty days of the alleged act of discrimination."